



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:  
**G-4.**

MEETING DATE	2018-12-04 12:35 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

**TITLE:**  
Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year

**REQUESTED ACTION:**  
Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**  
The Personnel Recommendations include the following items:  
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)  
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)  
 Managerial and Professional/Technical Resignation(s)/Retirement(s)  
 Managerial and Professional/Technical Suspension(s)/Termination(s)  
 Non-Instructional Discipline  
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction   
 Goal 2: Continuous Improvement   
 Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
There is no financial impact to the School District.

**EXHIBITS: (List)**  
(1) Separation of Employment and Discipline

**BOARD ACTION:**  
**APPROVED**  
(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
 Senior Leader & Title  
 Craig J. Nichols - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: **DEC 04 2018**  
 By: *Heather P. Burkwood*  
 School Board Chair

Signature  
*Craig J. Nichols*  
 11/27/2018, 1:57:26 PM